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## **KICHIK TADBIRKORLIK FAOLIYATINI TASHKIL ETISH VA BOSHQARISH**

### **ORGANIZATION AND MANAGEMENT OF SMALL BUSINESS ACTIVITIES**

#### **ОРГАНИЗАЦИЯ И УПРАВЛЕНИЕ ДЕЯТЕЛЬНОСТЬЮ МАЛОГО ПРЕДПРИНИМАТЕЛЬСТВА**

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#### **Annotatsiya**

Ushbu maqolada kichik biznes korxonalari va ularni boshqarish tizimlari yoritilmoqda. Kichik biznes va xususiy tadbirkorlikni rivojlantirish yoʻnalishlari, kichik biznesning milliy iqtisodiyotdagi oʻrni va ahamiyati iqtisodiy koʻrsatkichlar orqali yoritilgan. Kichik biznes va xususiy tadbirkorlik bozor muhitiga tez moslashish, bandlik daromadlar shakllanishini taʼminlaydi, oʻrta mulkdorlar tomonidan tengsizlikni yumshatish uchun berilayotgan imtiyozlar ochib beriladi.

**Kalit soʻzlar:** kichik biznes, mulk, sarmoya, ishsizlik, raqobat, import, eksport, yirik biznes.

#### **Abstract**

This article, small business enterprises and their management systems light up gives The directions for the development of small business and private entrepreneurship, the role and importance of small business in the national economy are highlighted through economic indicators. Small business and private entrepreneurship are quick adaptation of the market environment, employment ensures the formation of income, and it is revealed the benefits given by the middle owners to mitigate the inequality.



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**Keywords** : small business, property, investment, unemployment, competition, import, export, big business.

### **Аннотация:**

В данной статье освещаются предприятия малого бизнеса и их системы управления. Направления развития малого бизнеса и частного предпринимательства, роль и значение малого бизнеса в экономике страны освещаются через экономические показатели. Малый бизнес и частное предпринимательство быстро адаптируются к рыночной среде, занятость обеспечивает формирование дохода, раскрываются льготы, предоставляемые средними собственниками для сглаживания неравенства.

**Ключевые слова:** малый бизнес, собственность, инвестиции, безработица, конкуренция, импорт, экспорт, крупный бизнес.

There are different types of business activities. Depending on the purpose, type and directions of activity, business activities are divided into production, commercial, financial and consulting types. This entrepreneurship of activity each one type again small to species is divided. There is entrepreneurship activity types into 4 groups is divided

1. Work release entrepreneurship activity types - production output, innovation, scientific equipment, goods work release, service show, consumption goods work output, information and others
2. Commerce entrepreneurship activity types commodity stock exchanges or trade organizations with depends enterprises enters
3. Financial entrepreneurship activity types Commerce banks and stock exchanges financial entrepreneurship for activity pointer status being service does Commerce bank - shareholding financial and credit institution is money accepting deposits (deposits). doer and customer instruction with calculation Is it operational? done by increasing paid service shows. Commerce of the bank income source deposit (attract done) and loan funds between from differences is formed.



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4. Consulting business activity types one in the field own specialty according to guidance pointer to the person consultant is called Abroad management according to paid advice it is called consulting. Consulting services one times to have advice as well can Counseling methods three type - expert, process and teacher from tips consists of

Management structure linear-functional organize reach own both linear and functional management elements embodies, that is linear management special helper services with will be strengthened. In the world many business of enterprises organizational structure business to the process based on being, then usual functional and special departments ( personnel department, research and marketing departments ) are preserved maybe the rest Business processes new goods work release acceptance done orders each bias again work and another strategic from directions consists of This business to processes based on organizational structure get stronger to go with some unnecessary manage joints be shortened go and compete to fight resistant, business environment adapted new product work issuer worker groups organize will be done. Organizational the structure transformation market in conditions of competitors o' change with constant respectively done is increased

Functional organizational structure and business to the process based on organizational of the structure the following comparative characteristics to bring can:

1. Business process based on management complicated issues solution doer enough to the experience have was requires managers.
2. Functional organization structure information hard work and analysis do, external to the audience effect reach skill have has been employees requires to be.
3. Business process based on organizational structure, parties in the middle mutual relationships installation conflicts eliminate to do, negotiations take go, information to collect management, worker groups organize to do, to teach high in skill take goes
4. According to market demand adapted company own attention to the goods or to technology it's not perhaps consumer at will looks
5. Functional organization structure employees own field deep and thorough know, process and events analysis to do and evaluation ability have has been own



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recommendations protection do it will receive and others to him convince employees requires to be.

In our country reforms deepening, small and private entrepreneurship development enterprises activity efficiency increase, production release development and export do, available from reserves thrift with use based on good quality and cheap people consumption goods work release people marriage well-being increase today's of the day main of duties one is considered This is a priority is it a problem solution in reaching entrepreneurship of activity volume, activity kind of entrepreneur ability, do not network specialization looking different in forms activity conduct for opportunities created by is entrepreneurship activities into the following 5 groups separate placed

1. Activity direction according to : production release, commercial, financial and innovative entrepreneurship activity ;
2. Entrepreneur how task to perform depending on : work issue, management, financing, mediation and consulting to the service directed entrepreneurship ;
3. Activity of types the number according to one and many p network entrepreneurship;
4. Activity complexity by : special does not require knowledge, special requiring knowledge, high to technology and special to knowledge based on entrepreneurship;
5. Activity network directions by : industry, agro-industry, village economy, construction and another social on the network entrepreneurship.

Today's in the day small business and entrepreneurship subjects financial support in order to fund by surety and compensation in the form of financial aids giving is coming. Only one past year during 20 258 small business and entrepreneurship of subjects commerce from banks received 33.208 billion. soum loans according to fund by 6.993 billion. soum amount financial obligations received Own in turn, analyses result that's it shows that in 2020:

- commercial banks by separable loans on 5356 small business and entrepreneurship to subjects 4,172 billion of the fund. soum in quantity surety obligations obtained as a result of the fund from the surety user small business and entrepreneurship subjects the number is 4.2 times higher than in 2019 increased ;



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- commercial banks loans according to percentage expenses to cover for of the fund compensation to give in the form of financial from the help used small business and entrepreneurship subjects the number and 14,902 have reached and The fund is 2,821 billion. soum amount percentage expenses to cover on the surface obligations received, as a result compared to 2019 compensation receivers the number is 4.4 times and pay to be given percentage expenses amount by 3.3 times increased

**Table 1** Small business and private of entrepreneurship share 2018-2022 years small and medium business

| Indicator s  | 2018 | 2019 | 2020 | 2021 | 2022 |
|--------------|------|------|------|------|------|
| GDP          | 62.4 | 56.0 | 55.7 | 54.9 | 50.5 |
| Industry     | 37.4 | 25.8 | 27.9 | 27.0 | 23.2 |
| Construction | 73.2 | 75.8 | 72.5 | 72.4 | 74.9 |
| Employment   | 76.3 | 76.2 | 74.5 | 74.4 | 74.8 |
| Export       | 27.2 | 27.0 | 20.5 | 22.3 | 17.6 |
| Import       | 56.2 | 61.6 | 51.7 | 48.7 | 44.7 |

In our country private of the owners rights and legal interests protection, entrepreneurship of subjects to the activity unreasonable from interventions reliable legal guarantees provided giving strong legislation base was created.

525 thousand in our country more than entrepreneurship subject activity is showing. Gross internal from 56 percent of the product more forming, to work capable from 78 percent of the population increase the work with providing small business and private entrepreneurship of subjects our country socio-political, socio-economic in development place and role more and more increased from going proof gives Our country Head Shavkat Mirziyoyev by before Uzbekistan in 2017-2021 development five priority direction according to Actions in the strategy defined tasks execution including business field representatives and state organs in the middle efficient communication and useful cooperation mechanisms to the road put, private property and of entrepreneurship right and legal interests reliable protection to do guarantees



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strengthening, regions and in districts business environment improvement issues on, as well as entrepreneurship subjects, first of all, regions, cities and in districts good quality state services present to be done provide state organs and entrepreneurship structures mutually cooperation, especially entrepreneurship subjects activities now started in periods them of support new efficient system to create requirement is enough

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